

## CF10 RUGBY LIMITED

### MINUTES OF FORTY SIXTH MEETING OF THE BOARD OF DIRECTORS HELD

#### VIA VIDEO CONFERENCE ON

#### THURSDAY 17 JUNE 2021 COMMENCING AT 7PM

#### PRESENT

Board Directors: Simon Baker; Andrew Bold; Sally Carter; Andrew Collins; Steve Coombs; Lynn Glaister (Chair); Huw Jones (Secretary); Simon Jones; Derek Redwood (Treasurer)

Observers: Andy Baker; Viv Jones; Dan Taylor; Sion Williams

Apologies: David Francis; Martin Hughes; Claire O'Shea

ITEM		ACTION
1	Chair's introductory remarks and apologies for absence The Chair welcomed Dan Taylor to his first meeting as an observer. She said that the main item for discussion would be the Cardiff Rugby proposal to appoint a supporter advisor themselves. Apologies were noted.	
2	Minutes of the Board meeting held on Thursday 20 May 2021 AGREED	
3	Matters Arising and Actions 3.1 CF10 Logo – AB AB presented various options for a new logo now that the organisation had a new name. He felt it was difficult to come to any definite conclusions about the way forward as the issue was very much determined by personal preference. He proposed that a task and finish group be established to advise on the way forward. The group would consider: <ul style="list-style-type: none"><li>- The principles that needed to be considered and reflected in the logo;</li><li>- Whether the design brief should be put out to members in a competition.</li></ul> The group would include: Andy Baker; Simon Baker; Andrew Collins and Dan Taylor.	AB
4	Cardiff Rugby 4.1 Supporter Advisor Following the last Board meeting LG and HJ met with Richard Holland on 15 June to discuss Cardiff Rugby's Supporter Advisor proposal. LG/HJ re-iterated the points made in LG's email to RH of 21 May. Concern was expressed about Cardiff Rugby's 'Supporter Advisor' paper which proposed that the board of Cardiff Rugby would appoint the supporter representative and NOT	

<p>supporters.</p> <p>This was contrary to guidance issued by the FSA and was contrary to what had happened at the Scarlets. A supporter representative was one appointed by supporters not the club. The person appointed would not be a supporters' representative to the Board but a board representative to the supporters. RH re-iterated that certain Cardiff Rugby board members were opposed to the principle of supporter representation and the paper set out the best way of achieving a way forward. The paper would be considered at their Strategy Day on 16 July.</p> <p>CF10 requested a meeting with Alun Jones and Andrew Williams to discuss the issue. RH agreed to speak with them but they rejected the request on the basis that the paper was the final version. This was disappointing as the proposal had never been discussed with CF10.</p> <p>The Chair suggested that the Board needed to decide whether:</p> <ul style="list-style-type: none"> <li>- If Cardiff Rugby go ahead with the proposal CF10 should participate in the process;</li> <li>- If Cardiff Rugby go ahead with the proposal CF10 should not participate in the process;</li> <li>- Reject the proposal totally, not participate in the process and campaign against it.</li> </ul> <p>Members expressed their concern and disappointment not only about the proposal but Cardiff Rugby's lack of respect for supporters. There was no support for Cardiff Rugby's approach.</p> <p>However, if CF10 rejected the proposal totally it would probably have lost the opportunity to have anyone on the inside for a generation at least. If the proposal was not rejected CF10 could continue to seek some changes to the recruitment process and enhanced involvement of supporters' groups.</p> <p>In doing this it was essential to retain the credibility of the membership and to explain both the Board's thinking and the way forward to members in order to avoid any reputational damage.</p> <p>It was agreed that:</p> <ul style="list-style-type: none"> <li>- A blog would be drafted setting out the position and CF10's concerns and belief that a supporter director should be selected by the supporters and that we will continue to campaign for a change to the mode of selection.</li> <li>- An emergency meeting would be held on Thursday 1 July at 7pm to plot a set of actions at each stage of the recruitment process and beyond.</li> </ul> <p>4.2 Financial Situation</p> <p>Neil Bryan, Financial Controller at Cardiff Rugby attended the meeting between the club and CF10. He said that it was a difficult period as PRB budgets for 2021/22 had not been established and Cardiff Rugby was still unclear how much funding it would receive from the WRU for the services it provided.</p> <p>Crucially, the club was also unaware whether WRU's bid to the Welsh Government for a new loan was going to be successful or not. They had made clear that they could not repay over £1m which was due at the beginning of July.</p> <p>In terms of cash, they were surviving. The £5m loan and £2.7m WG grant had made a significant difference. They were receiving competition income; season membership sales were buoyant; bars were now open as was the car park; sponsorship income was continuing albeit at a reduced level. The company was</p>	<p>SJ/HJ</p> <p>ALL</p>
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	<p>registered office change from the FCA.  LG was still awaiting a new mandate from the bank.  There had been no transactions during the month and available funds still stood at £1392.56.</p>	
8	<p>Governance Action Plan June 2021  The plan had been updated and the highest risk continued to be the ongoing matter of supporter representation on the Cardiff Rugby board, discussed earlier.</p>	
9	<p>Other Identified Business  9.1 Neil Harries  LG reported that the first Secretary of CF10, Neil Harries, was not at all well. Neil had played a fundamental role in the early days of CF10. The board agreed to send him a card informing him that he was in its thoughts.</p>	HJ
10	<p>Date and time of next meeting  Emergency Board meeting Thursday 1 July commencing at 7pm  Monthly Board meeting changed to Thursday 29 July 2021 commencing at 7pm</p>	